

HURRELL CANTRALL



Charles Phan
Partner

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Education

- University of California, San Diego, B.A., 2004, *cum laude*
- Case Western Reserve University, School of Law, J.D. 2007, *cum laude*

Admissions

- California
- United States District Court, Central District of California

Charles Phan joined Hurrell Cantrall LLP in 2007, and became a partner with the firm in 2013. Over the course of his career, he has litigated a variety of cases in both state and federal courts, involving toxic tort claims, employment law matters, and governmental, general, and law enforcement liability actions. He regularly handles the defense of lawsuits brought in federal court or that he removes to federal court, and has been successful at obtaining dismissals, settlements, and summary judgments through law and motion practice, including summary judgment in a class action lawsuit.

He was named a 2013, 2014, 2015, 2016, and 2017 Super Lawyer Rising Star in Southern California, which is an honor bestowed upon only 2.5% of lawyers under 40 years of age or in practice for ten years or less in Southern California.

Mr. Phan attended and graduated cum laude with a Bachelor of Arts degree from the University of California, San Diego. While there, he was awarded the Urban Studies and Planning Award for Meritorious Community Service. Thereafter, Mr. Phan pursued and graduated cum laude with a Juris Doctor degree and a Certificate of Concentration in Health Law with Honors from Case Western Reserve University School of Law in Cleveland, Ohio.

Prior to joining Hurrell Cantrall LLP, Mr. Phan served as a judicial extern to U.S. District Court Judge Kathleen O'Malley of the Northern District of Ohio, and was employed in the corporate legal department of University Hospitals and a large law firm in Cleveland, Ohio.

Mr. Phan is admitted to practice law in the California state courts and the U.S. District Court for the Central District of California.

In addition to practicing law, Mr. Phan currently serves on the Steering Committee of U.C. San Diego's Urban Studies and Planning Department. He also enjoys traveling, and has traveled extensively throughout the United States,

Australia, Botswana, Canada, China, Costa Rica, Hong Kong, Iceland, India, Japan, Mexico, the Netherlands, Peru, South Africa, Thailand, the United Arab Emirates (Dubai and Abu Dhabi), the United Kingdom, and Zimbabwe. He hopes to visit Kenya and Tanzania in the near future.

Representative Matters:

- Summary Judgment in a federal employment case alleging violations of the California Family Rights Act and disability discrimination in violation of the Fair Employment and Housing Act (FEHA)
- Dismissal (not resulting from a settlement) after filing a motion for summary judgment in a federal civil rights case alleging claims of excessive force and various common law and statutory tort claims
- Dismissal (not resulting from a settlement) of a federal civil rights lawsuit for violations of constitutional rights and state law claims arising out of an alleged sexual assault
- Dismissal (not resulting from a settlement) after filing a motion for summary judgment in a state civil rights case where ten plaintiffs alleged claims for violations of the Fourth Amendment, conspiracy, assault/battery, negligent/intentional infliction of emotional distress, negligent supervision, violation of the Unruh/Bane Act, elder abuse, and child abuse
- Dismissal for waiver of costs in a federal civil rights case involving nine plaintiffs alleging conspiracy and violations of the Fourth Amendment for unlawful search and seizure
- Summary judgment in a state class action civil rights lawsuit
- Dismissal of an asbestos toxic tort action through informal negotiations
- Demurrer of survival claims in a benzene toxic tort action sustained without leave to amend (affirmed on appeal)